



AdventHealth University – Denver Campus

# Annual Security Report

October 2023

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Denver Campus  
Annual Security Report  
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## **INTRODUCTION**

AdventHealth University (AHU) prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The annual security report for AHU-Denver is produced by the Senior Vice President for Student Services in conjunction with the Dean of Students, Director of Campus Security, the AHU-Denver Chief Operating Officer, the AHU Compliance Officer, the AHU Health and Wellness Committee, and local law enforcement. The annual security report is generated from data contained in campus incident reports, reports from the AdventHealth Porter Security Department and local law enforcement records which are submitted to, and/or acquired by, the office of the Senior Vice President for Student Affairs. The annual security report is disclosed annually through four modes of communication: 1) AHU secure student website, 2) The AHU public website, 3) The AHU secure e-mail system, 4) The University emergency notification system.

AdventHealth University's main campus is located in Orlando, Florida, and currently offers degrees in Radiography, Sonography, and Nursing at its Denver, Colorado site. These degrees are offered using two distance education modalities: traditional asynchronous internet technology and synchronous broadcasts using Zoom and Microsoft Teams. There are three physical buildings that comprise the campus: AdventHealth Porter, Porter Place, and the Mile High Building. Within the three physical buildings are three classrooms and three labs (Nursing, Sonography, and Radiography). The classrooms are outfitted with technology to allow for Zoom and Teams connections. There are ten offices, two work areas, and two student lounge areas all of which facilitate the education and management of the Denver site. The space in all three buildings is owned by AdventHealth Porter. Security of these areas is provided by the AdventHealth Porter Security Department.

## **CAMPUS SECURITY ORGANIZATION**

The AHU Security Department reports to the Senior Vice President for Student Affairs. The University currently has one committee, the Health and Wellness Committee, that deals with various aspects of campus safety and security and is co-chaired by the AHU Director of Security. This committee votes and makes recommendations to President's Council relative to policy and procedural changes.

AHU-Denver is monitored and secured by the AdventHealth Porter Security Department. AdventHealth Porter security officers do not possess the authority to arrest individuals, but they do work closely with local law enforcement when a crime is committed on the property. The security officer(s) are on duty during the Denver campus normal business hours: 7:30am-4:30pm Monday through Thursday, and 7:30am-3:00pm on Friday. Currently, there is no memorandum of agreement with the Denver Police Department for the investigation of crimes alleged to have occurred on campus; however, the University

Security Department continues to build and maintain strong relationships with the city and state law enforcement agencies. Prosecution of criminal offenses is conducted by the appropriate court systems. Security officers patrol the entire campus geography daily as defined by the Department of Education. The geographical jurisdiction and patrolling area of the security officers is as follows:

### **Clery Geography**

AdventHealth University-Denver is located at:

Porter Place  
1001 E. Yale Ave.  
Denver, CO 80210

The Porter Place geography is defined by East Yale Avenue to the south and the University parking area and entrance on the back side of the building. The west side of Porter Place is a frontage road that leads onto hospital grounds and is unnamed. The east side of Porter Place is occupied by Denver South Seventh-day Adventist Church. The north side of the building backs up to AdventHealth Porter hospital.

AdventHealth University-Denver Mile High Building is located at:

Mile High Building  
711 E. Yale Avenue  
Denver, CO 80210

The Mile High Building's Clery geography is defined by East Yale Street to the south, Clarkson St. to the west. To the north and east are additional buildings associated with AdventHealth Porter hospital.

AdventHealth University-Denver Nursing Lab is located at:

AdventHealth Porter  
2525 S. Downing St.  
Denver, CO 80210

The Nursing lab is located within AdventHealth Porter hospital on the 1 North Nursing Unit.

## **CURRENT POLICIES AND PRACTICES**

### **General Security Communication Procedures**

Students are provided with direct telephone numbers for AHU Security and the AdventHealth Porter Security dispatch for reporting or assisting in any campus security or safety issues. Students are instructed to report a crime, potential criminal activity, or a safety concern to campus security officers or other campus security authorities as follows:

*AdventHealth Porter Hospital Security	303-778-2463
AHU-Denver Chief Operating Officer	303-765-6271
AHU-Orlando Campus Security	407-353-4002
AHU-Denver Compliance Deputy	303-765-6271
Senior Vice President for Student Services	407-303-8016

*\*Numbers are printed on the back of required student ID cards (including a 911 reminder).*

Following any safety or security incident, students, faculty, or staff involved are required to fill out an incident report and submit it to the AHU-Denver Chief Operating Officer. Students also may report a crime to any faculty or staff member who will be able to assist in the reporting of the crime and submission of the incident report. Faculty and staff members are trained on the protocols for filing incident reports. All reports from the AdventHealth University-Denver campus are sent to the Senior Vice President for Student Services for processing and filing.

### **Reporting of Crimes**

All students, employees, and visitors are strongly encouraged to report all crimes and public safety incidents to the AdventHealth Porter Security Department at 303-778-2463 and the AHU-Denver Chief Operating Officer at 303-765-6271. The AdventHealth Porter Security Department or the AHU-Denver Chief Operating Officer will assist the student, employee, or visitor in filing an official incident report. These reports are tallied annually, and the required crimes are reported in the annual security report.

### ***Off-Campus School-Sponsored Events***

All official off-campus school-sponsored events must be coordinated and attended by an official employee(s) of AdventHealth University. Any crimes committed by or against students or employees at said events, are reported via a AHU Incident Report.

### ***Off-Campus Criminal Activity***

Off-campus criminal activity of AHU students is monitored and recorded by the appropriate local, state, or federal authorities. Certain criminal activity, however, can result in disciplinary action by the institution or render a student ineligible for certain courses of study due to regulations set forth by the licensing agencies. Currently, there are no officially recognized student organizations with off-campus locations.

### ***Confidential Crime Reporting***

AHU-Denver faculty, staff, and administration encourages anyone who is a victim or witness to a crime to report this crime to the appropriate law enforcement entity. Because police reports are public record, the decision to file a police report is a decision left to the victim(s) or witness(es). AHU-Denver encourages victim(s) or witness(es) to report all crimes to any University employee or the AdventHealth Porter Security Department. Students can remain anonymous and make a confidential report. The purpose of a confidential report is to comply with the students wish while also taking steps to ensure the future safety of the student and other campus community members. With such information, the University can keep

an accurate record of the number of incidents involving students, determine where there may be patterns of crime with regard to a particular location, method, or assailant, and alert the campus community to the potential danger. When applicable, these crimes are tallied and disclosed in the annual crime statistics for AdventHealth University-Denver.

### **Behavioral Intervention Team (BIT)**

AdventHealth University utilizes a behavioral intervention team, which operates as an additional line of defense in identifying potential behavioral issues on campus. The University is a member of the National Behavioral Intervention Team Association (NABITA). Annual training is provided for faculty and staff regarding the identification and reporting of student and employee behaviors that may be pre-cursors to more serious misbehaviors or illnesses.

### **Emergency Notification Procedures**

In the event of a significant emergency or dangerous situation (on-or off-campus) involving an immediate threat to the health or safety of students or employees, a decision relative to an emergency notification will be made, with the highest priority being the safety of the campus community. AHU administration will make decisions relative to the appropriate information to disseminate and will initiate the appropriate notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency. The decision to notify will be made by the AHU-Denver Chief Operating Officer, as well as the Senior Vice President for Student Affairs, and/or their designee. The office of the Senior Vice President for Student Affairs or the AHU-Denver Chief Operating Officer will initiate the emergency notification through Everbridge (the emergency notification system). The emergency notification system disseminates information and alerts to students, faculty, and staff via text message, home phone, email, and/or office phone. Additionally, the system records confirmations of message delivery through a touch-tone, text-based, or e-mail response method.

#### ***Segmentation of Notifications:***

In the event of a serious threat to a specific area of campus, the emergency notification system has been configured to communicate messages to the entire University community as well as to communicate specific messages targeting various subgroups of the campus population. These subgroups are Orlando campus employees, Orlando campus students, Denver campus employees, Denver campus students, Bay Run (Orlando campus student housing), LaSalle (Orlando campus student housing) and AHU Online students.

The decision of which subgroup(s) to communicate with is determined by the AHU Security Director, the AHU-Denver Chief Operating Officer, the Senior Vice President for Student Affairs, and/or their designee.

***Message Content:***

The content of any outgoing emergency message is determined by the AHU Security Director, the AHU-Denver Chief Operating Officer, and the Senior Vice President for Student Affairs who may also seek advice of other members of senior administration relative to message content.

***Message Initiation:***

An emergency message can be initiated by any member of the University's Security Department, the AHU-Denver Chief Operating Officer, the Senior Vice President for Student Affairs, and the Dean of Students. These members are provided training and possess the appropriate rights to the Everbridge Emergency Notification System.

***Communication to the Larger Community:***

All public information concerning an AHU-Denver campus emergency will be composed and released to the larger community through the Office of the President or his designee by use of scheduled general media statements, the official University website, and various University social media sites.

***Confirmation of Significant Emergency or Immediate Threat***

Confirmation of an event will be made known by the AHU-Denver Chief Operating Officer through the official communication channels established at the AdventHealth Porter Security Department.

**Timely Warnings**

AdventHealth University-Denver will issue timely warnings when a crime(s) has been reported and, in the opinion of the Porter Hospital Security Department, the AHU-Denver Chief Operating Officer, and AdventHealth University Senior Administration, constitutes a serious or continuing threat to campus community members. The warnings will be issued through the University's emergency notification system. AdventHealth University will issue the appropriate updates as more information becomes available. Anyone with information about a threat warranting a timely warning is encouraged to report that information to the ADU-Denver Chief Operating Officer or the AdventHealth Porter Security Department.

**Emergency Preparedness Procedures**

During each academic year, the following emergency preparedness procedures are performed, and each test is documented with a description, the date, and time that it was conducted:

- 1) Testing of the emergency notification system (September, January)
- 2) Announced or Unannounced full-campus fire evacuation (annually)
- 3) Review and assessment of the above activities by the AHU Health and Wellness Committee (annually)



### ***Evacuation Procedures***

Upon the confirmation of a significant emergency or dangerous situation involving an immediate threat, all affected areas of campus will be evacuated or directed to designated safe areas. If evacuation is not possible or deemed unsafe, other safety plans will be implemented (such as campus lock down, department-specific safety plans, etc.) as outlined in the AHU-Denver Safety and Security Manual.

### ***Automated External Defibrillators (AED)***

AHU-Denver has access to automated external defibrillators (AED) for use in case of emergencies. The AEDs are maintained by AdventHealth Porter hospital.

## **ACCESS**

### **General Campus**

During regular business hours, all campus buildings are accessible to students, employees, and visitors. The University requires all students, employees, invitees and interested public to display permanent or visitor identification at all times. Students and employees who fail to provide identification badges are denied access to the University campus until identification is presented. A temporary identification badge can be obtained until a permanent replacement badge is created and sent from the Orlando campus. After business hours, campus buildings are accessible to authorized individuals by key, or Porter Hospital security.

### **Special Events**

Occasionally, special events (public and private) are held on the AHU-Denver campus during or after regular business hours. All special events on campus are required to have AdventHealth Porter Security available to them for the duration of the event.

### **Maintenance and Safety**

Campus safety issues reported by AHU-Denver administration, faculty, or staff, are logged in a Security log book by the AHU-Denver Chief Operating Officer.

All AHU-Denver campus maintenance or safety requests submitted by employees or students are submitted to Fleisher, Smyth, and Brokaw for Harvard Park Medical Offices, and Porter Plant Engineering for the Mile High Building.

AdventHealth Porter Security personnel are trained to recognize and report any safety and security issues observed during their normal security rounds such as lights that need replacement, hazardous placement of equipment, and potentially dangerous situations (i.e., wet floors, constructions sites, etc.).

## **Counseling**

AdventHealth University provides access to counseling, both with pastoral and licensed mental health counselors. The counselors abide by the confidentiality laws dictated by their professional organizations. When deemed appropriate by the counselors, a client will be encouraged to provide information regarding criminal activity to the University. This information can be provided anonymously, for the purpose of tracking the crime, for reporting purposes, and/or to ensure that AdventHealth University can take steps to protect other campus community members.

## **SECURITY AWARENESS AND CRIME PREVENTION**

Security awareness and crime prevention topics are presented at New Student Orientation and various program-specific student orientations that take place at the beginning of each trimester.

In addition to addressing safety and security in various venues throughout the school year, the AHU Security Department provides an annual week of general and campus safety emphasis in October. This month of emphasis provides opportunities for students and employees to engage in various safety presentations and access to important resources. The presentations and resources focus on specific campus safety procedures and practices (campus fire, campus lockdown, inclement weather, etc.) while also focusing on how these specific procedures and practices can be applied to the students' personal safety. Additional general and campus-specific safety and security resources are available throughout the remainder of the school year both in print and electronic form.

## **Preventing and Responding to Sex-Related Offenses**

Consistent with the requirements of Title IX of the Education Amendments of 1972 and the Clery Act as amended by reauthorization of the Violence Against Women Act, AdventHealth University prohibits discrimination based on sex in its educational programs and activities, including sexual harassment. This includes a prohibition against acts of domestic violence, dating violence, sexual violence/assault, and stalking. A full statement of the University's Title IX policy and the procedures related to it may be found at: <https://www.ahu.edu/title-ix>

In addition, the University prohibits any retaliation, intimidation, threats, coercion, or any other form of discrimination against any persons exercising their rights or responsibilities under the Clery Act or the policies and procedures set forth herein.

## **Educational Programs**

The University has various programs to educate students and employees about awareness of such offenses and steps that can be taken to prevent them.

The University's Primary Prevention and Awareness Program focuses on all incoming students and new employees. Initially, all new applicants to AHU are strongly encouraged to successfully complete an online training module dealing with the prevention of dating violence, domestic violence, sexual assault and

stalking, the procedures one should take if he or she becomes a victim of such an offense, and the procedures the University will take once such an offense has been reported. The new student is also required to complete New Student Orientation where these topics are presented. The online training and New Student Orientation are offered during all three trimesters (Fall, Spring, Summer).

The Primary Prevention and Awareness Program also includes instruction on safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene where there is a risk of domestic violence, dating violence, sexual assault or stalking against a person other than such individual. It also includes information on risk reduction, such as warning signs of abusive behavior and how to avoid potential attacks.

In addition, the University provides opportunities that highlight prevention and awareness for students, faculty, and staff. These initiatives serve as refreshers for the topics addressed in the Primary Prevention and Awareness Program. Students are strongly encouraged to complete this course prior to registering for courses. Faculty and staff are required to complete their training as terms of employment. In addition to the online training, there is one faculty/staff meeting that is dedicated to this topic annually which serves to re-emphasize the AHU policies and procedures relative to dating violence, domestic violence, stalking and sexual assault. Every course syllabus is required to have an identical section that informs and reminds students of their rights and procedures in reporting any incident of dating violence, domestic violence, stalking or sexual assault. For purposes of this training, the University uses definitions of these crimes and other terms as contained in Colorado law.

**Definitions - [Note the definition of "Consent"] C.R.S. 18-3-401.**

As used in this part 4, unless the context otherwise requires:

(1) "Actor" means the person accused of a sexual offense pursuant to this part 4.

(1.5) "**Consent**" means cooperation in act or attitude pursuant to an exercise of free will and with knowledge of the nature of the act. A current or previous relationship shall not be sufficient to constitute consent under the provisions of this part 4. Submission under the influence of fear shall not constitute consent. Nothing in this definition shall be construed to affect the admissibility of evidence or the burden of proof in regard to the issue of consent under this part 4.

(2) "Intimate parts" means the external genitalia or the perineum or the anus or the buttocks or the pubes or the breast of any person.

(3) "Physically helpless" means unconscious, asleep, or otherwise unable to indicate willingness to act.

(4) "Sexual contact" means the knowing touching of the victim's intimate parts by the actor, or of the actor's intimate parts by the victim, or the knowing touching of the clothing covering the immediate area of the victim's or actor's intimate parts if that sexual contact is for the purposes of sexual arousal, gratification, or abuse.

(5) "Sexual intrusion" means any intrusion, however slight, by any object or any part of a person's body, except the mouth, tongue, or penis, into the genital or anal opening of another person's body if that sexual intrusion can reasonably be construed as being for the purposes of sexual arousal, gratification, or abuse.

(6) "Sexual penetration" means sexual intercourse, cunnilingus, fellatio, anilingus, or anal intercourse. Emission need not be proved as an element of any sexual penetration. Any penetration, however slight, is sufficient to complete the crime.

(7) "Victim" means the person alleging to have been subjected to a criminal sexual assault.

**Sexual Assault - C.R.S. 18-3-402.**

Any actor who knowingly inflicts sexual intrusion or sexual penetration on a victim commits sexual assault if:

1. The actor causes submission of the victim by means of sufficient consequence reasonably calculated to cause submission against the victim's will; or
2. The actor knows that the victim is incapable of appraising the nature of the victim's conduct; or
3. The actor knows that the victim submits erroneously, believing the actor to be the victim's spouse; or
4. At the time of the commission of the act, the victim is less than fifteen years of age and the actor is at least four years older than the victim and is not the spouse of the victim; or
5. The victim is physically helpless, and the actor knows the victim is physically helpless and the victim has not consented.

**Domestic Violence - C.R.S 18-6-800.3.**

As used in this part 8, unless the context otherwise requires:

(1) "Domestic violence" means an act or threatened act of violence upon a person with whom the actor is or has been involved in an intimate relationship. "Domestic violence" also includes any other crime against a person, or against property, including an animal, or any municipal ordinance violation against a person, or against property, including an animal, when used as a method of coercion, control, punishment, intimidation, or revenge directed against a person with whom the actor is or has been involved in an intimate relationship.

(2) "Intimate relationship" means a relationship between spouses, former spouses, past or present unmarried couples, or persons who are both the parents of the same child regardless of whether the persons have been married or have lived together at any time.

**Stalking - C.R.S. 18-3-602.**

(1) A person commits stalking if directly, or indirectly through another person, the person knowingly:

(a) Makes a credible threat to another person and, in connection with the threat, repeatedly follows, approaches, contacts, or places under surveillance that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship; or

(b) Makes a credible threat to another person and, in connection with the threat, repeatedly makes any form of communication with that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship, regardless of whether a conversation ensues; or

(c) Repeatedly follows, approaches, contacts, places under surveillance, or makes any form of communication with another person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship in a manner that would cause a reasonable person to suffer serious emotional distress and does cause that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship to suffer serious emotional distress. For purposes of this paragraph (c), a victim need not show that he or she received professional treatment or counseling to show that he or she suffered serious emotional distress.

(2) For the purposes of this part 6:

(a) Conduct "in connection with" a credible threat means acts that further, advance, promote, or have a continuity of purpose, and may occur before, during, or after the credible threat.

(b) "Credible threat" means a threat, physical action, or repeated conduct that would cause a reasonable person to be in fear for the person's safety or the safety of his or her immediate family or of someone with whom the person has or has had a continuing relationship. The threat need not be directly expressed if the totality of the conduct would cause a reasonable person such fear.

(c) "Immediate family" includes the person's spouse and the person's parent, grandparent, sibling, or child.

(d) "Repeated" or "repeatedly" means on more than one occasion.

## **Dating Violence**

Colorado law does not have a separate definition of "dating violence." However, for the purposes of these policies and for reporting crime statistics, the University uses the definition contained in the Violence Against Women Act. See the definitions of crimes above or the VAWA definition of "dating violence."

## **Court-Issued Orders**

Any student or employee who has a restraining order, order of protection, no contact order, any order issued by a court against another individual is strongly encouraged to notify the AHU-Denver Chief Operating Officer. The student or employee is encouraged to provide a copy of the court-issued order to be kept on file with the AHU-Denver Chief Operating Officer and enforced, if necessary. Additional useful

information (i.e., photo, vehicle information) is also welcome, as it provides AdventHealth Porter Security personnel and the AHU-Denver Chief Operating Officer greater opportunity to prevent unwanted encounters.

### **Procedures for Victims of a Sex Offense**

If any faculty, staff, or student is the victim of sexual assault, dating violence, domestic violence, or stalking, they are encouraged to go to a safe place and call 911 or AdventHealth Porter Security at 303-778-2463. They should also contact the AHU-Denver Deputy Title IX Coordinator, Katie Shaw, at 303-765-6271 or [Katie.Shaw@ahu.edu](mailto:Katie.Shaw@ahu.edu) . An [online reporting form](#) is also available to report incidents involving suspected violation(s) of AHU's Title IX and Harassment and Non-Discrimination policies. The University will do its best to protect the confidentiality of victims. This includes maintaining any publicly available recordkeeping without the inclusion of identifying information about the victim to the extent permitted by law.

Upon receiving a complaint or notice of an offense, the Deputy Title IX Coordinator will meet with the individual and will go over the notice, offer supportive measures, and explain the process.

The Deputy Coordinator will stress the importance of preserving evidence that may be necessary to prove the offense in a criminal proceeding or disciplinary action or that may be helpful in obtaining a protection order. This includes:

- Not removing clothing items worn during or following an assault, as they frequently contain valuable fiber, hair, and fluid evidence.
- Not bathing or washing or otherwise cleaning the environment in which the assault occurred.
- Preserving any electronic communications, especially in an instance of stalking.

Options for pressing charges can be deferred if the victim goes to the local hospital emergency room and asks for an exam and for evidence of the sexual assault to be collected and sealed.

The following options regarding notification to law enforcement include:

- Option to notify either campus security or local law enforcement;
- Option to be assisted by campus security authorities in notifying law enforcement if the victim so chooses; or
- Option to decline to notify such authorities.

Where applicable, the rights of victims and the University's responsibilities regarding orders or protection, no-contact orders, restraining orders, or similar lawful orders issued by a criminal, civil or tribal court. After the meeting the Deputy Title IX Coordinator will provide a written summary of what was discussed in the meeting.

### **AHU Resolution Process for Alleged Violations of the Policy on Harassment and Non-Discrimination (Known as "Process A")**

AdventHealth University will act on any formal or informal notice/complaint of violation of the [Harassment and Non-Discrimination Policy](#) that is received by the Title IX Deputy Coordinator or any

other Official with Authority by applying the procedures outlined in [“Process A.”](#)

These procedures address collateral misconduct arising from the investigation of or occurring in conjunction with reported misconduct (e.g., vandalism, physical abuse of another). All other allegations of misconduct unrelated to incidents covered by the Policy will be addressed through procedures described in the student, faculty, and staff handbooks.

For complete information regarding the AHU Interim Resolution Process for Alleged Violations of the Policy on Harassment and Non-Discrimination (or “Process A”), please visit:

<https://www.ahu.edu/title-ix/resolution-process-a>

### **Available Victim Services**

Victims will be provided written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration, and other services available to them, both within the University and in the surrounding community. On-campus services at AHU-Denver include pastoral and online mental health counseling. Denver currently has an off-campus service, Blue Bench, which is a comprehensive sexual assault prevention and support center. Information can be found at <http://thebluebench.org>.

The University will provide written notification to victims about options for and available assistance in, changing academic, living, transportation, and working situations. If victims request these accommodations and they are reasonably available they will be provided, regardless of whether the victim chooses to report the crime to campus security or local law enforcement. The University will keep information about these accommodations and any protective measures confidential to the extent that maintaining confidentiality would not impair the institution’s ability to provide them.

## **CRIME STATISTICS**

### **Crime Definitions**

The types of crimes reported in this Annual Security Report are defined as follows: (those in italics) are defined in accordance with the definitions Federal Bureau of Investigations’ (FBI) Uniform Crime Reporting Handbook.

**Murder and Non-Negligent Manslaughter** is defined as *the willful (non-negligent) killing of one human being by another.*

**Negligent Manslaughter** is defined as *the killing of another person through gross negligence. (Gross negligence is the intentional failure to perform a manifest duty in reckless disregard of the consequences as affecting the life or property of another.)*

**Forcible Rape** is *the carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary*

*or permanent mental or physical incapacity (or because of his/her youth). This offense includes the forcible rape of both males and females.*

**Forcible Sodomy** is oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

**Sexual Assault with an Object** is the use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity. An object or instrument is anything used by the offender other than the offender's genitalia. Examples are a finger, bottle, handgun, stick, etc.

**Forcible Fondling** is the touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

**Incest** is non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Statutory Rape** is non-forcible sexual intercourse with a person who is under the statutory age of consent.

**Robbery** is the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault** is an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**Burglary** is the unlawful entry of a structure to commit a felony or a theft. (**Structure**, which is defined as having four walls, a roof, and a door)

**Motor Vehicle Theft** is the theft or attempted theft of a motor vehicle.

**Arson** is any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Dating Violence** is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship would be determined based on the length of the relationship the type of relationship, and the frequency of interaction between the persons involved in the relationship.



**Domestic Violence** is a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common; by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Sexual Assault** is an offense that meets the definition of rape, fondling, incest or statutory rape.

**Stalking** is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress. "Course of conduct" means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property. "Substantial emotional distress" means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling. "Reasonable person" means a reasonable person under similar circumstances and with similar identities to the victim.

**Hate Crime** is a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias.

**Bias** is a preformed negative opinion or attitude toward a group of persons based on their race, gender, gender identity, religion, disability, sexual orientation, ethnicity, or national origin. Any of the above crimes are also reported as a hate crime if motivated by one of these biases.

**The following four offenses are only reported if they are found to have the elements of a hate crime.**

1. **Larceny-Theft** is the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another (Larceny and theft mean the same thing in the UCR) **Constructive possession** is the condition in which a person does not have physical custody or possession but is in a position to exercise dominion or control over a thing.
2. **Simple Assault** is an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
3. **Intimidation** is to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

4. **Destruction/Damage/Vandalism of Property** is *to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.*

#### **Alcohol, Drug and Weapons Violations**

These offenses are categorized by those involving arrests and those referred for disciplinary action. The definitions that follow apply to the collection of statistics for these offenses.

- **Arrest** for *Clery Act* purposes is defined as *persons processed by arrest, citation or summons.*
- **Referred for disciplinary action** is defined as *the referral of any person to any official who initiates a disciplinary action of which a record is kept, and which may result in the imposition of a sanction.*
- **Weapons: Carrying, Possessing, Etc.,** is defined as *the violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.*
- **Drug Abuse Violations** are defined as: *the violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use; the unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance; and arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.*
- **Liquor Law Violations** are defined as *the violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.*

## Crime Statistics for AdventHealth University-Denver

OFFENSE	YEAR	ON-CAMPUS PROPERTY	NON-CAMPUS PROPERTY	PUBLIC PROPERTY
MURDER/NON-NEGLIGENT MANSLAUGHTER	20	0	0	0
	21	0	0	0
	22	0	0	0
NEGLIGENT MANSLAUGHTER	20	0	0	0
	21	0	0	0
	22	0	0	0
SEX OFFENSES, FORCIBLE	20	0	0	0
	21	0	0	0
	22	0	0	0
SEX OFFENSES, NON-FORCIBLE	20	0	0	0
	21	0	0	0
	22	0	0	0
ROBBERY	20	0	0	0
	21	0	0	0
	22	0	0	0
AGGRAVATED ASSAULT	20	0	0	0
	21	0	0	0
	22	0	0	0
BURGLARY	20	0	0	0
	21	0	0	0
	22	0	0	0
MOTOR VEHICLE THEFT	20	0	0	0
	21	0	0	0
	22	0	0	0
ARSON	20	0	0	0
	21	0	0	0
	22	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.	20	0	0	0
	21	0	0	0
	22	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC.	20	0	0	0
	21	0	0	0
	22	0	0	0
ARRESTS: DRUG ABUSE VIOLATIONS	20	0	0	0
	21	0	0	0
	22	0	0	0
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	20	0	0	0
	21	0	0	0
	22	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS	20	0	0	0
	21	0	0	0
	22	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	20	0	0	0
	21	0	0	0
	22	0	0	0
DOMESTIC VIOLENCE	20	0	0	0
	21	0	0	0
	22	0	0	0
DATING VIOLENCE	20	0	0	0
	21	0	0	0
	22	0	0	0
STALKING	20	0	0	0
	21	0	0	0
	22	0	0	0

**Hate Crimes:** There were no hate crimes reported for the years 2020, 2021, or 2022.

**Unfounded Crimes:** There were no unfounded crimes reported for the years 2020, 2021, or 2022.

## **TOBACCO, ALCOHOL, AND DRUG POLICY**

### **Alcohol-Free Campus**

AdventHealth University believes that the use of alcohol is counterproductive to a successful and safe environment. Therefore, the possession, use, or being under the influence of alcoholic products on any campus premises or during any University-sponsored activity or event is strictly prohibited. Failure to abide by the stated policy will result in disciplinary actions.

### **Tobacco-Free Campus**

Tobacco-related illnesses are a major cause of preventable disease and death. Because of this, AdventHealth University is a tobacco-free environment. The use of tobacco in any form on any campus premises or during any University-sponsored activity or event is prohibited. This includes the use of electronic cigarettes, vaping paraphernalia, and any other devices that simulate the act of smoking. Failure to abide by the stated policy will result in disciplinary actions.

### **Drug-Free Campus**

AdventHealth University is committed to providing a drug-free learning and working environment. The manufacture, distribution, possession, or use of illegal drugs and drug paraphernalia is strictly prohibited. In addition, the intentional misuse of prescription drugs is considered an infraction of this policy. Those who decide to learn and work at AHU agree to submit to random drug testing and are subject to search and surveillance at all times while on the campus premises. Failure to abide by the stated policy will result in disciplinary actions.

### **Substance Use and Abuse**

All students and employees of AHU are expected to remain drug and alcohol free. If at any time there is reasonable suspicion or evidence of drug or alcohol use by a student or employee, a drug or alcohol screening will be performed. All random drug and alcohol tests requested by AHU will be performed at an AdventHealth Centra Care at a location and time determined by the University. Refusal to submit to a drug and/or alcohol test is presumed to be a positive result, and the refusal will be handled in the same manner as any other positive test results.

In addition to this policy, students enrolled and employees working in clinical professional programs are also held to the drug and alcohol standards of their appropriate professional organizations and the healthcare facilities in which they perform clinical services. It is customary for clinical sites to request a drug test prior to a student beginning his or her clinical rotation, and students must adhere to such a request.

It is customary for clinical sites to request a drug test prior to a student beginning his or her clinical rotation, and students must adhere to such a request. If at any time during a student's clinical experience a clinical faculty or supervising facility has reasonable suspicion or evidence of illegal or inappropriate drug use, the student will be subject to the disciplinary actions outlined by the respective

clinical facility, as well as disciplinary actions by AdventHealth University. It is customary for clinical sites to request a drug test prior to a student beginning his or her clinical rotation, and students must adhere to such a request.

If at any time during an employee's clinical work, a supervising facility has reasonable suspicion or evidence of illegal or inappropriate drug use, the employee will be subject to the disciplinary actions outlined by the respective clinical facility, as well as disciplinary actions by AdventHealth University HR.

### **Medical and Non-Medical Marijuana Use**

The State of Florida's Compassionate Medical Cannabis Act and the current legislation legalizing cannabis use in Colorado does not change the University's prohibition regarding the possession, use, provision of, or sale of marijuana or otherwise authorize individuals to use medical marijuana on campus premises and at University-sponsored activities and events. Federal law, including the Drug Free Schools Act, continues to prohibit marijuana. Additional Federal legislation also prohibits any institution of higher education that receives federal funding from allowing the possession and use of marijuana on campus premises and at University-sponsored activities and events. Thus, marijuana possession or use, even if in compliance with the Compassionate Medical Cannabis Act, is prohibited.

### **Legally Obtained Substances**

The use or misuse of any legally obtained substance to render oneself intoxicated or in a state of euphoria is strictly prohibited on campus premises and at University-sponsored activities and events. . Students or employees found under the influence, using, manufacturing, or distributing said substances for this purpose will face disciplinary actions up to and including permanent dismissal/termination.

### **Drug and Alcohol Testing**

While AdventHealth University reserves the right to require a student or employee to submit to a drug or alcohol test for any reason, the three main reasons for testing are found below:

1. Suspicion or evidence of drug or alcohol use by a student or employee.
2. Students' or employees' names are randomly chosen.
3. Required drug/alcohol testing for students or employees working in a clinical environment.

Cost of screening will be paid by AdventHealth University.

### **Sanctions**

Any violation of the Tobacco, Alcohol, and Drug policy is grounds for disciplinary action—up to and including immediate and permanent dismissal or termination. However, the sale, distribution, or manufacturing of drugs will automatically result in immediate and permanent dismissal or termination from AdventHealth University.

## **Drug and Alcohol Abuse Prevention**

AHU provides drug and alcohol abuse education programs that include information on the penalties that can be imposed under Federal, state, and local law for violating their drug and alcohol laws and information on the effects of drug and alcohol abuse on the body:

- Physical, printed information can be obtained at the AHU-Denver student lounge or by request from the AHU-Denver Chief Operating Officer.
- Access to counseling services for substance abuse issues.
- Referral services for students needing additional assistance can be found at the Office of Mission at 407-303-9383.
- Information for anonymous online screenings for students can be found by logging in to the my.ahu.edu website.

AHU will notify all students and employees via their university-issued email accounts of the Drug and Alcohol Abuse Prevention Policies, as part of the annual Campus Safety and Security Report. The AHU Annual Security Report can be found at <https://www.ahu.edu/campus/policies-and-campus-safety/campus-safety> and is available for viewing online at any time to students, staff, parents, prospective students, and the general public.

In addition, new employees will be provided a copy of the policies during or following New Employee Orientation.

## **State and Federal Regulations**

There are substantial legal sanctions pursuant to state or federal law which may be levied against students or employees for the unlawful manufacture, distribution, possession, or use of an illicit drug, controlled substance, tobacco, or alcohol. The law often treats drug offenses as a criminal matter, punishable by substantial fines, imprisonment, or other severe sanctions.

### Colorado State Laws Concerning Drugs\*, Alcohol, and Tobacco

Complete information on Colorado's state laws regarding illicit drugs, alcohol, and tobacco can be found at:

[Colorado Legal Resources Public Access Website](#)

*\*AdventHealth University recognizes federal drug laws over those of individual state statutes. Therefore, federal laws and penalties will be followed when there are discrepancies between state and federal law.*

### Federal Drug Laws and Penalties

The possession, use, or distribution of illegal drugs is prohibited by federal law. There are strict penalties for drug convictions, including mandatory prison terms for many offenses. The following information, although not complete, is an overview of federal penalties for first convictions. All penalties are doubled

for any subsequent drug conviction. Complete information of U.S. Federal laws regarding illicit drugs can be found at <https://www.law.cornell.edu/uscode/text/21/chapter-13/subchapter-I>.

#### *Denial of Federal Benefits - 21 U.S.C. 862*

A federal drug conviction may result in the loss of federal benefits, including school loans, grants, scholarships, contracts, and licenses. Federal drug trafficking convictions may result in denial of federal benefits for up to five years for a first conviction. Federal drug convictions for possession may result in denial of federal benefits for up to one year for a first conviction and up to five years for subsequent convictions.

#### *Forfeiture of Personal Property and Real Estate - 21 U.S.C. 853*

Any person convicted of a federal drug offense punishable by more than one year in prison shall forfeit to the United States any personal or real property related to the violation, including houses, cars, and other personal belongings. A warrant of seizure is issued, and property is seized at the time an individual is arrested on charges that may result in forfeiture.

#### *Federal Drug Trafficking Penalties - 21 U.S.C. 841*

Penalties for federal drug trafficking convictions vary according to the quantity of the controlled substance involved in the transaction. The list below is a sample of the range and severity of federal penalties imposed for first convictions. Penalties for subsequent convictions are twice as severe.

If death or serious bodily injury results from the use of a controlled substance which has been illegally distributed, the person convicted on federal charges of distributing the substance faces a mandatory life sentence and fines ranging up to \$8 million.

Persons convicted on federal charges of drug trafficking within 1,000 feet of a university (21 U.S.C. 845a) face penalties of prison terms and fines which are twice as high as the regular penalties for the offense, with a mandatory prison sentence of at least one year.

#### *Federal Drug Possession Penalties*

Persons convicted on federal charges of possessing any controlled substance face penalties of up to one year in prison and a mandatory fine of no less than \$1,000 up to a maximum of \$100,000. Second convictions are punishable by not less than 15 days but not more than two years in prison and a minimum fine of \$2,500. Subsequent convictions are punishable by not less than 90 days but not more than three years in prison and a minimum fine of \$5,000.

### **Biennial Review**

The AHU Drug and Alcohol Policy will be reviewed biennially (a) to determine its effectiveness and to implement changes that may be needed; (b) to ensure that sanctions are consistently enforced, and (c) to meet the stated requirements for compliance with federal regulations.

## **REGISTERED SEXUAL OFFENDERS**

AdventHealth University is required, through the federal Campus Sex Crimes Prevention Act (CSCPA), to inform members of the campus community where to obtain information about sexual offenders. The act also requires registered sex offenders to provide to appropriate state officials notice of each institution of higher education in that state at which the offender is employed, carries on a vocation, or is a student.

In accordance with state law, convicted sex offenders in Colorado must register with either the local chief of police or county sheriff in each and any jurisdiction in which they reside, whether in Colorado, another state, or in multiple locations. The Colorado Bureau of Investigation (CBI) maintains the statewide sex offender registry in Colorado, which is available to local law enforcement officials and the public.

Any member of the AHU-Denver community who wishes to obtain further information regarding sexual offenders in the area may refer to the CBI website at <https://www.colorado.gov/apps/cdps/sor/>.

The Department of Justice maintains a website that provides national access to sexual offenders and predators. The web address is: <https://www.nsopw.gov/>.

Additionally, the CSCPA further amends the Family Educational Rights and Privacy Act of 1974 (FERPA) to clarify that nothing in the Act can prohibit an educational institution from disclosing information provided to the institution concerning the presence of registered sex offenders.

## **MISSING STUDENT NOTIFICATION**

It is the policy of AdventHealth University, through the collaboration of the Office of Student Affairs and Campus Security, to investigate any report of a missing student who is enrolled and attending classes at any AHU campus. This policy, with its accompanying procedures, establishes a framework for cooperation among members of the University community aimed at locating and assisting students who are reported missing.

All reports of missing students at AHU-Denver must be directed to the Chief Operating Officer at 407-765-6271; the Chief Operating Officer will lead the investigation of each report and determine if further action is needed.

All students are provided the opportunity to register a confidential contact person or persons who will be notified within 24 hours of the confirmation that the student is missing. The information pertaining to this confidential contact will be accessible only to authorized campus officials and may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation.

If the student is under 18 years of age and is not emancipated, the University will notify the student's custodial parent or guardian and any other designated contact person within 24 hours of the determination that the student is missing. Regardless of whether the student has identified a contact



person, is above the age of 18, or is an emancipated minor, the University will contact local police and other law enforcement personnel with jurisdiction over the area no later than 24 hours of the confirmation that the student is missing.

### **Missing Student Notification Procedures**

Any report of a missing AHU-Denver student must be reported immediately to the Chief Operating Officer, who will then notify the Office of Student Services on the Orlando campus.

When a student is reported missing, the AHU-Denver COO, AHU Campus Security, and the Office of Student Affairs will:

- initiate an investigation to determine the validity of the missing person report
- If the student is confirmed missing, AHU-Denver will:
  - notify local police or other appropriate law enforcement agencies within 24 hours.
  - notify the person(s) identified by the missing student as the confidential contact within 24 hours.
  - if the missing student is under the age of 18, and not an emancipated individual, notify the student's custodial parent or guardian as contained in the records of the University within 24 hours of the determination that the student is missing
  - Inform other University departments, such as the program in which the student is enrolled, as needed

The AHU-Denver Chief Operating Officer, in conjunction with the Office of Student Affairs, shall initiate whatever additional actions are deemed appropriate under the circumstances to be in the best interest of the missing student.