



AdventHealth University – Orlando Campus

# Annual Security Report

October 2021

# TABLE OF CONTENTS

<b>INTRODUCTION</b> .....	<b>3</b>
<b>THE CLERY ACT AND COVID-19</b> .....	<b>3</b>
<b>CAMPUS SECURITY ORGANIZATION</b> .....	<b>4</b>
Clery Geography.....	4
<b>CURRENT POLICIES AND PRACTICES</b> .....	<b>6</b>
General Security Communication Procedures.....	6
Reporting of Crimes .....	6
Behavioral Intervention Team (BIT).....	7
Emergency Notification and Timely Warning Procedures.....	7
Emergency Preparedness Procedures .....	8
<b>UNIVERSITY ACCESS</b> .....	<b>9</b>
General Campus.....	9
University Housing .....	10
Special Events .....	10
Maintenance and Safety .....	10
Parking Area and Shuttles.....	10
Counseling.....	11
<b>SECURITY AWARENESS AND CRIME PREVENTION</b> .....	<b>11</b>
Preventing and Responding to Sex-Related Offenses.....	11
Educational Programs .....	11
Court-Issued Orders.....	13
Procedures for Victims of a Sex Offense.....	13
Available Victim Services .....	14
<b>CRIME STATISTICS</b> .....	<b>15</b>
Crime Definitions .....	15
Crime Statistics for AdventHealth University-Orlando .....	18
<b>POLICY STATEMENTS ON DRUGS, ALCOHOL, AND TOBACCO</b> .....	<b>19</b>
Tobacco and Smoke Free Campus .....	19
Alcohol-Free Campus .....	19

Drug Policy .....	19
Medical and Non-Medical Marijuana Use .....	20
Drug Testing .....	20
Legally Obtained Substances .....	21
Biennial Review .....	21
<b>DRUG AND ALCOHOL ABUSE EDUCATION .....</b>	<b>21</b>
<b>REGISTERED SEX OFFENDERS .....</b>	<b>22</b>
<b>MISSING STUDENT NOTIFICATION .....</b>	<b>22</b>

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Orlando Campus  
Annual Security Report  
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## **INTRODUCTION**

AdventHealth University (AHU) prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The annual security report is produced by the Senior Vice President for Student Services in conjunction with the Dean of Students, Director of Campus Security, Director of Student Housing, AHU Compliance Officer, AHU Health and Safety Committee, AdventHealth Orlando Security, and local law enforcement. The annual security report is generated from data contained in the campus and housing security logs, University incident reports, Hospital Security reports, and local law enforcement records which are submitted to the office of the Senior Vice President for Student Services. The annual security report is disclosed annually through four modes of communication: 1) The AHU secure student website, 2) The AHU public website, 3) The AHU secure e-mail system, 4) The University emergency notification system.

## **THE CLERY ACT AND COVID-19**

The Clery Act and its implementing regulations require institutions to notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff occurring on campus.

To date, the only guidance issued by the Department of Education regarding emergency notification expectations and requirements for COVID-19 was released on April 3, 2020. In the [Guidance for Interruptions of Study Related to Coronavirus \(COVID-19\)](#), the U.S. Department of Education (USDOE) affirmed that institutions must continue to comply with the Clery Act throughout the COVID-19 pandemic, however, they did not interpret the statutory language as requiring institutions to give regular, on-going updates on COVID-19 or to proactively identify positive COVID-19 cases within the campus community. The USDOE also did not interpret the statutory language to apply to positive COVID-19 cases among individuals who are not attending classes, working, or residing on campus or to require notifications to such individuals.

According to the USDOE, an institution may satisfy the emergency notification requirements of the Clery Act by:

1. Providing students and employees a single notification through the regular means of communicating emergency notifications informing them about COVID-19 and necessary health and safety precautions, as well as encouraging them to obtain information from health care providers, state health authorities, and the CDC's [COVID-19 website](#); or
2. Creating a banner at the top of the institution's homepage containing that same information, including a statement about the pandemic and a link to the CDC's website.

To ensure compliance with this important requirement and the ongoing health and safety of the campus community, AdventHealth University has created a specific [COVID-19 website](#) (linked from a banner on the AHU homepage) dedicated to the University's response to COVID-19. AHU will continue to follow the guidance and response efforts of the federal government, the state of Florida, and local authorities and provide important updates to the website.

## **CAMPUS SECURITY ORGANIZATION**

AdventHealth University currently operates a security department composed of seven full-time security officers to provide 24/7 campus security. In the event the University needs additional security personnel, the services of a licensed and bonded security company and/or off-duty police officers are utilized.

The AdventHealth University Orlando campus is comprised of one university campus and Hospital, two off-site housing facilities, four off-site parking garages, and an off-site Community Occupational Therapy Clinic. AdventHealth University's Security Department also partners with the AdventHealth Orlando Security Department, when appropriate, and maintains daily communications with AdventHealth Orlando Security dispatch.

The AHU Security Department reports to the Senior Vice President for Student Services. The University currently has two committees which deal with various aspects of campus safety and security. These committees are the Health and Safety Committee and the Emergency Response Committee, both of which have representation by a member of the AHU Security Department. These committees vote and make recommendations to President's Council relative to policy and procedural changes. In addition to the above official AHU committees, the AHU Director of Security conducts departmental meetings with the AHU Security team and shuttle driver personnel to address safety and security needs and concerns, as well as assess security and transportation safety performance.

Neither AHU nor AdventHealth Orlando security officers possess the authority to arrest individuals, however, they do work closely with local law enforcement when a crime is committed on the property. Currently, there is no memorandum of agreement with the Orlando Police Department, however, the AHU Security Department continues to build and maintain strong relationships with city, county, and state law enforcement agencies. Prosecution of criminal offenses is conducted by the appropriate court systems.

AHU security officers patrol the entire campus geography daily as defined by the Department of Education, with the exception of the Hospital, which is patrolled by the AdventHealth Orlando Security Department. Daily reports of crimes committed in the area, which includes the Clery geography, are reviewed. The University security officers continue to build relationships with the AdventHealth Orlando Security Department, ensuring good communication and understanding of both entities. The geographical jurisdiction patrolled by AHU security officers and/or Hospital Security is as follows:

### **Clery Geography**

#### *AdventHealth University*

AdventHealth University's main campus is located at 671 Winyah Drive, Orlando, FL 32803. The Clery geography is defined by the West entrance of campus, where King Street ends and Winyah Drive begins (approx. 200 yards past the train tracks after the left-hand turn). The remainder of the campus is on a

peninsula defined by two lakes (Lake Winyah to the North, Lake Estelle to the South), and a canal at the east end of campus.

#### *AdventHealth Orlando Hospital*

AdventHealth Orlando is located at 601 East Rollins Street, Orlando, FL 32803. The Clery geography is defined by the South as the North sidewalk of Rollins Street from Clippinger Court to Camden Road, by the West as the East sidewalk of Clippinger Court from Rollins Street to Lake Estelle Drive, and by the North as Lake Estelle Drive. The East boundary of the hospital is defined by Lake Estelle.

#### *Off-campus Student Housing*

LaSalle Apartments, located on 35 Roclair Street, Orlando, FL 32804 is AdventHealth University's housing complex for residents over the age of 21. The Clery geography is defined as the city block which includes the section of Formosa Ave (between Stymie Place and Roclair Street), all of Stymie Place, the section of Dubsdread Circle (between Stymie Place and Backspin Lane) and Roclair Street (Backspin Lane merges to become Roclair Street).

Bay Run Apartments, located on 3310 North Cornell Avenue, Orlando, FL 32804 is AdventHealth University's housing complex for residents age 18 to 21. The Clery geography is defined as the city block that includes the section of Formosa (East Steele Street and East Par Street), East Par Street (between Formosa and Cornell Avenue), the remainder of Cornell Avenue and all of East Steele Street.

#### *Non-campus Property*

AdventHealth University is provided access to several parking facilities for its faculty, staff and students who are employees of, or perform clinical rotations at AdventHealth Orlando, after the University's published hours of operations. The address of the parking facilities are as follows:

- 2855 McRae Street, Orlando, FL 32804 – The Clery geography is defined as the entire garage area, the section of East Evans Street between North Orange Avenue and McRae Avenue and the section of McRae Avenue, directly in front of the garage.
- 498 East King Street, Orlando, FL 32804 – The Clery geography is defined as the entire garage area, the section of King Street between McRae Avenue and Sanitarium Avenue, and the length of Sanitarium Avenue facing the garage.
- 2328 Alden Road, Orlando, FL 32803 - The Clery geography is defined as the entire garage area, the section of East Rollins Street between Clippinger Court and Alden Road, and the section of Alden Road facing the garage.
- 414 East King Street, Orlando, FL 32804 – The Clery geography is defined as the entire garage area, the section of King Street between McRae Avenue and Sanitarium Avenue, and the length of Sanitarium Avenue facing the garage.

#### *Hope Clinic:*

AdventHealth University leases property at 635 Campus Loop, Apopka, FL 32703 that is used as a community occupational therapy clinic for the uninsured. This clinic is used as an educational tool for the

graduate Occupational Therapy, Physician's Assistant, and Physical Therapy students at AdventHealth University.

## **CURRENT POLICIES AND PRACTICES**

### **General Security Communication Procedures**

Students are provided with direct telephone numbers for AHU Security and the AdventHealth Orlando Hospital Security dispatch for reporting or assisting in any campus security or safety issues. Students are instructed to report a crime, potential criminal activity, or a safety concern to campus security officers or other campus security authorities as follows:

*Campus Security Officer:	407-353-4002 (available 24 hrs.)
Senior Vice President for Student Services	407-303-8016 (available regular business hours)
Senior Vice President for Operations	407-303-9372 (available regular business hours)
University Chaplain	407-303-9474 (available regular business hours)
Compliance Officer	407-303-5765 (available regular business hours)
HR Director	407-303-5727 (available regular business hours)
AdventHealth Orlando Non-Emergency:	407-303-4819 (available 24 hrs.)
*AdventHealth Orlando Emergency:	407-303-1515 (available 24 hrs.)
To report campus safety concerns	407-303-8016 (available regular business hours) 407-353-4002 (available 24 hrs.)

*\*Numbers are printed on the back of required student ID cards (including a 911 reminder).*

For added security, University Housing and AdventHealth parking garages are equipped with emergency blue light phones that are connected to local 911 services.

Following any safety or security incident, students, faculty, and/or staff involved are required to fill out an AHU Incident Report and submit it to the AHU Security Department or the Office of Student Services. Students may also report a crime to any faculty or staff member who will be able to assist in the reporting of the crime and submission of the incident report. Faculty and staff members are trained on the protocols for filing incident reports.

### **Reporting of Crimes**

Students, faculty, staff, and visitors are strongly encouraged to report all crimes and public safety incidents to the AHU Security Department at 407-353-4002. The University Security Department will assist the student, faculty, staff, or visitor in filing an official incident report.

The AHU Security Department encourages anyone who is a victim of, or witness to a crime, to report the crime to the appropriate law enforcement entity. Because police reports are public record, the decision to file a police report is a decision left to the victim(s) or witness(es).

Those filing a report can remain anonymous. The purpose of the confidential report is to comply with the reporters' wish, while also taking steps to ensure the future safety of all campus community members.

With such information, the University can keep an accurate record of the number of Clery incidents, determine where there may be patterns of crime regarding a location, method, or assailant, and alert the campus community to the potential danger. When applicable, these crimes are tallied and disclosed in the annual crime statistics for AdventHealth University.

Employees who are confidential resources and who receive reports within the scope of their confidential roles will timely submit anonymous statistical information for Clery Act purposes to the Title IX Coordinator.

### **Off-Campus School-Sponsored Events**

All official off-campus school-sponsored events must be coordinated and attended by an official employee(s) of AdventHealth University. Any crimes committed by or against students, staff, or faculty at said events, are reported via a Campus Incident Report.

### **Off-Campus Criminal Activity**

Off-campus criminal activity of AHU students is monitored and recorded by the appropriate local, state, or federal authorities. Certain criminal activity, however, can result in disciplinary action by the institution or render a student ineligible for certain courses of study due to regulations set forth by the licensing agencies.. Currently, there are no officially recognized student organizations with off-campus locations.

### **Behavioral Intervention Team (BIT)**

AdventHealth University utilizes a behavioral intervention team, which operates as an additional line of defense in identifying potential behavioral issues on campus. The University is a member of the National Behavioral Intervention Team Association (NABITA). Annual training is provided for faculty and staff regarding the identification and reporting of student and employee behaviors that may be pre-cursors to more serious misbehaviors or illnesses.

### **Emergency Notification and Timely Warning Procedures**

In the event of a significant emergency or dangerous situation (on-or off-campus) involving an immediate threat to the health or safety of students or employees, a decision relative to an emergency notification will be made. This determination will be made without delay, with the highest priority being the safety of the campus community. The University's administration will make decisions relative to the appropriate information to disseminate and will initiate the appropriate notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. AdventHealth University will issue timely warnings when a crime(s) has been reported and, in the opinion of the AHU Security Department, Senior Vice President for Student Services, and/or the President, constitutes an ongoing or continuing threat to campus community members. The warnings will be issued through the University's emergency notification system. AdventHealth University will issue the appropriate updates as more information becomes available. Anyone with information about a threat warranting a timely warning is encouraged to report that information to the AHU Security Department.

The decision to issue an emergency notification and/or timely warning will be made by AHU Security personnel as well as the Senior Vice President for Student Services, and/or their designee. The office of



the Senior Vice President for Student Services will initiate the emergency notification through Everbridge (the emergency notification system) and the University website. The Everbridge Emergency Notification System disseminates information and alerts to students, faculty, and staff via text message, home phone, email, and/or office phone. Additionally, the system records confirmations of message delivery through a touch-tone, text-based, or e-mail response method.

### ***Segmentation of Notifications***

In the event of a serious threat to a specific area of campus, the emergency notification system has been configured to communicate messages to the entire University community as well as communicate specific messages targeting various subgroups of the campus population. These subgroups are Orlando campus employees, Orlando campus students, Denver campus employees, Denver campus students, Bay Run (student housing), LaSalle (student housing) and AHU Online students. The decision of which subgroup(s) to communicate with is determined by AHU Security personnel, the Senior Vice President for Student Services, and/or their designee.

### ***Message Content***

The content of any outgoing emergency message is determined by AHU Security personnel and the Senior Vice President for Student Services, who may also seek advice of other members of senior administration relative to message content.

### ***Message Initiation***

An emergency message can be initiated by any member of the University's Security Department, the Senior Vice President for Student Services, the Dean of Students, the Senior Vice President for Operations, the Director of University Housing, and the AHU-Denver Chief Operating Officer. These members are given training and possess the appropriate rights to the Everbridge Emergency Notification System.

### ***Communication to the Larger Community***

All public information concerning an AHU campus emergency event will be composed and released to the community through the Office of the President or his designee by use of scheduled general media statements, the official University website, and various University social media sites.

### ***Confirmation of Significant Emergency or Immediate Threat***

Confirmation of an event will be made known by AHU administration through the official communication channels currently established with the AHU Security Department.

### **Emergency Preparedness Procedures**

During each academic year, the following emergency preparedness procedures are performed, and each test is documented with the description, the date, and time that it was conducted:

- 1) Testing of the emergency notification system (September, January)
- 2) Announced or Unannounced full-campus fire evacuation (annually)

- 3) Unannounced campus housing fire evacuation (Once per trimester)
- 4) Review and assessment of the above activities by the AHU Health and Safety Committee (Annually)

Each test is documented with a description and the date and time that it was conducted. In addition, the University's emergency response and evacuation procedures are publicized to students and employees in conjunction with at least one test per calendar year.

### **Evacuation Procedures**

Upon the confirmation of a significant emergency or dangerous situation involving an immediate threat, all affected areas of campus will be evacuated or directed to designated safe areas. If evacuation is not possible or deemed unsafe, other safety plans will be implemented (such as campus lock down, predetermined department-specific safety plans, etc.) in accordance with information available in the [AHU Campus Safety Manual](#).

### **Emergency Command Centers**

In the event of significant emergency or danger, the following two campus locations have been designated and prepared to function as Emergency Command Centers (ECC): 1) The Office of Student Services Workroom, located on the 1<sup>st</sup> floor of the Campus Center Building. 2) The Campus Lake House, which houses the AHU IT Department. The ECC will be staffed with University administrators, AHU Security personnel, and communication specialists. All outside contact and communication will be conducted through the ECC.

### **Automated External Defibrillators (AED)**

The AdventHealth University campus and housing facilities are equipped with automated external defibrillators (AEDs) for use in case of emergencies. The AEDs are tested monthly by the AHU Security Department, and batteries are replaced per manufacturer recommendations every two years or earlier if needed.

## **UNIVERSITY ACCESS**

### **General Campus**

During regular business hours, all campus buildings are accessible to students, faculty, staff, and visitors. The University requires all students, faculty, staff, invitees and interested public to display permanent or visitor identification at all times. The University utilizes a system that provides each visitor an adhesive badge which displays their photo and reason for the visit on time-sensitive paper. This system also allows the University to keep an accurate account of visitors and invitees currently at the institution. All current students and full-time faculty and staff are required to possess and display their permanent AHU-issued identification badges. Students, faculty, and staff that fail to provide identification badges are denied access to the University campus until identification is presented or a replacement identification badge is obtained. After business hours, campus buildings are accessible to authorized individuals by key, key card or AHU Security personnel. Graduate students are allowed after-hour access to specific lab and study areas as outlined in the various Graduate program handbooks. AHU Security personnel and access to on-campus parking areas is provided during these after-hour visitations.

## **University Housing**

University Housing is accessible by individual apartment keys at the Bay Run and LaSalle housing facilities. Bay Run has additional gate security activated in the evenings from 10:00 p.m. to 6:00 a.m.. During this time, residents are required to use a provided gate fob to access the premises.

Outside visitation is monitored closely at student housing by the Director and Dean of University Housing, housing staff, and AHU Security. Accurate visitor records are kept on file in the University Housing office. All housing residents' vehicles must be registered and display a University Housing parking decal. Any vehicle not displaying a parking decal or official visitors pass is immediately removed from the premises.

## **Special Events**

Occasionally, special events (public and private) are held on the University campus during or after regular business hours. All special events on campus require prior approval from the President's Council and are required to have University (or University-approved) security present for the duration of the event.

## **Maintenance and Safety**

Campus and housing maintenance and/or safety issues noticed by security personnel are logged in the Security logbook and reported to the appropriate administrator:

- Campus – Senior Vice President for Finance/Operations
- University Housing – Director and Dean of University Housing

Campus maintenance or safety issues noticed or observed by faculty, staff, or students are submitted via a web-based work order system to the Senior VP for Finance/Operations. University Housing maintenance or safety requests are submitted by staff or students are submitted via the University Intranet to the Director and Dean of University Housing.

The housing facilities are equipped with individual smoke alarms, which are checked monthly and batteries replaced every four months. There is a no smoking and no open flame policy strictly enforced at University Housing. Evacuation procedures have been established including marked "evacuation" meeting places, resident assistant attendance, and security officer assistance relative to evacuation, communication, and support until the arrival of the fire department. As previously mentioned, AdventHealth University Housing facilities are outfitted with automated external defibrillators (AED) for use in case of emergencies. The AEDs are tested monthly by University Security and batteries are replaced every two years (per manufacturer recommendations).

## **Parking Area and Shuttles**

Student, faculty, and staff parking is located at 421 E. King Street, Orlando, FL 32803 and is patrolled by AdventHealth Hospital security. Students, faculty, and staff that park in the garage are provided with battery, flat tire, and locked key service. Shuttles carry students, faculty, and staff who reside at University Housing to and from campus Monday through Friday between the hours of 5:30am to 6:00pm. AHU Security personnel are also present and actively patrolling the area during the above hours of operation. Additionally, There is communication between AHU and hospital security personnel, as well as with shuttle drivers.

## **Counseling**

The University provides access to counseling, both with pastoral and licensed mental health counselors. The counselors abide by the confidentiality laws dictated by their professional organizations. When deemed appropriate by the counselors, a client will be encouraged to provide information regarding criminal activity to the University. This information can be provided anonymously, for the purpose of tracking the crime for reporting purposes and to ensure that AdventHealth University can take steps to protect other campus community members.

## **SECURITY AWARENESS AND CRIME PREVENTION**

Security awareness and crime prevention topics are presented at New Student Orientation and various program-specific student orientations that take place at the beginning of each trimester. AHU Security personnel also make presentations relative to security awareness and crime prevention in person at the University Housing orientation at the beginning of each trimester.

In addition to addressing safety and security in various venues throughout the school year, the AHU Security Department provides an annual week of general and campus safety emphasis in October. This month of emphasis provides opportunities for students, faculty, and staff to engage in various safety presentations and access to important resources. The presentations and resources focus on specific campus safety procedures and practices (campus fire, campus lockdown, inclement weather, etc.) while also focusing on how these specific procedures and practices can be applied to the students' personal safety. Additional general and campus-specific safety and security resources are available throughout the remainder of the school year both in print and electronic form.

### **Preventing and Responding to Sex-Related Offenses**

Consistent with the requirements of Title IX of the Education Amendments of 1972 and the Clery Act as amended by reauthorization of the Violence Against Women Act, AdventHealth University prohibits discrimination based on sex in its educational programs and activities, including sexual harassment. This includes a prohibition against acts of domestic violence, dating violence, sexual violence/assault, and stalking. A full statement of the University's Title IX policy and the procedures related to it may be found at: <https://www.ahu.edu/campus/policies-and-campus-safety/title-ix>

In addition, the University prohibits any retaliation, intimidation, threats, coercion, or any other form of discrimination against any persons exercising their rights or responsibilities under the Clery Act or the policies and procedures set forth herein.

### **Educational Programs**

The University provides various programs to educate students and employees about the awareness of such offenses and steps that can be taken to prevent them.

The University's Primary Prevention and Awareness Program focuses on all incoming students and new employees. Initially, all new applicants to AHU are strongly encouraged to successfully complete an online training module dealing with the prevention of dating violence, domestic violence, sexual assault and stalking, the procedures one should take if he or she becomes a victim of such an offense, and the procedures the University will take once such an offense has been reported. The new student is also

required to complete New Student Orientation where these topics are presented. The online training and New Student Orientation are offered during all three trimesters (Fall, Spring, Summer).

The Primary Prevention and Awareness Program also includes instruction on safe and positive options for bystanders when there is a risk of domestic violence, dating violence, sexual assault or stalking against another. It also includes information on risk reduction, such as warning signs of abusive behavior and how to avoid potential attacks.

In addition, the University provides opportunities that highlight prevention and awareness for students, faculty, and staff. These initiatives serve as refreshers for the topics addressed in the Primary Prevention and Awareness Program. Students are strongly encouraged to complete this course prior to registering for courses. Faculty and staff are required to complete their training as terms of employment. In addition to the online training, there is one faculty/staff meeting that is dedicated to this topic annually which serves to re-emphasize the AHU policies and procedures relative to dating violence, domestic violence, stalking and sexual assault. Every course syllabus is required to have an identical section that informs and reminds students of their rights and procedures in reporting any incident of dating violence, domestic violence, stalking or sexual assault. For purposes of this training, the University uses definitions of these crimes as contained in Florida law:

**Dating Violence** is defined under the Florida Statutes § 784.046(1)(d) as violence between individuals who have or have had a continuing and significant relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on the consideration of the following factors: (1) a dating relationship must have existed within the past 6 months; (2) the nature of the relationship must have been characterized by the expectation of affection or sexual involvement between the parties; and (3) the frequency and type of interaction between the persons involved in the relationship must have included that the persons have been involved over time and on a continuous basis during the course of relationship. Dating Violence does not include violence in a casual acquaintanceship or violence between individuals who only have engaged in ordinary fraternization in a business or social context.

**Domestic Violence** is defined under the Florida Statutes § 741.28 as any assault, aggravated assault, battery, aggravated battery, sexual assault, sexual battery, stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death of one family or household member by another family or household member. A “family or household member” refers to spouses, former spouses, persons related by blood or marriage, persons who are presently residing together as if a family or who have resided together in the past as if a family, and persons who are parents of a child in common, regardless of whether they have been married. With the exception of persons who have a child in common, the family or household members must be currently residing or have in the past resided together in the same single dwelling unit.

**Sexual Battery** is defined under Florida Statutes § 794.011 as oral, anal, or vaginal penetration by, or union with, the sexual organ of another or the anal or vaginal penetration of another by any other object; however, sexual battery does not include an act done for a bona fide medical purpose. Sexual battery committed without consent is a felony.

**Consent** is defined under the Florida Statutes § 794.011 as intelligent, knowing, and voluntary consent and does not include coerced submission. “Consent” shall not be deemed or construed to mean the failure by the alleged victim to offer physical resistance to the offender.

**Stalking** is defined under the Florida Statutes § 784.048. The offense of Stalking is when a person willfully, maliciously, and repeatedly follows, harasses, or cyber stalks another person. Under this definition of Stalking, “harass” means to engage in a course of conduct directed at a specific person which causes substantial emotional distress to that person and serves no legitimate purpose; “course of conduct” means a pattern of conduct composed of a series of acts over a period of time, however short, which evidences a continuity of purpose, but it does not include constitutionally protected activity such as picketing or other organized protests; “cyberstalk” means to engage in a course of conduct to communicate, or to cause to be communicated, words, images, or language by or through the use of electronic mail or electronic communication, directed at a specific person, causing substantial emotional distress to that person and serving no legitimate purpose.

## **Court-Issued Orders**

Any student or employee who has a restraining order, order of protection, no contact order, any order issued by a court against another individual is strongly encouraged to notify the Director of Security. The student or employee is encouraged to provide a copy of the court-issued order(s) to be kept on file with the AHU Security Department and enforced, if necessary. Additional useful information (i.e., photo, vehicle information) is also welcome, as it provides AHU Security personnel greater opportunity to prevent unwanted encounters.

## **Procedures for Victims of a Sex Offense**

If any faculty, staff, or student is the victim of sexual assault, dating violence, domestic violence, or stalking, they are encouraged to go to a safe place and call 911 or AHU Security at 407-353-4002. They should also contact the University’s Title IX Coordinator, Starr Bender, at 407-303-5765 or [starr.bender@ahu.edu](mailto:starr.bender@ahu.edu). An [online reporting form](#) is also available to report incidents involving suspected violation(s) of AHU’s Title IX Sexual Misconduct Policy. The University will do its best to protect the confidentiality of these individuals. This includes maintaining any publicly available recordkeeping without the inclusion of identifying information about these individuals to the extent permitted by law.

Upon receiving a complaint or notice of an offense, the Title IX Coordinator will meet with the individual and will go over the notice, offer supportive measures, and explain the process.

The Coordinator will stress the importance of preserving evidence that may be necessary to prove the offense in a criminal proceeding or disciplinary action or that may be helpful in obtaining a protection order. This includes:

- Not removing clothing items worn during or following an assault, as they frequently contain valuable fiber, hair, and fluid evidence.
- Not bathing or washing or otherwise cleaning the environment in which the assault occurred.
- Preserving any electronic communications, especially in an instance of stalking.

Options for pressing charges can be deferred if the victim goes to the local hospital emergency room and asks for an exam and for evidence of the sexual assault to be collected and sealed.

The following options regarding notification to law enforcement include:

- Option to notify either campus security or local law enforcement;

- Option to be assisted by campus security authorities in notifying law enforcement if the victim so chooses; or
- Option to decline to notify such authorities.

Where applicable, the rights of victims and the University's responsibilities regarding orders or protection, no-contact orders, restraining orders, or similar lawful orders issued by a criminal, civil or tribal court. After the meeting the Title IX Coordinator will provide a written summary of what was discussed in the meeting.

### **AHU Interim Resolution Process for Alleged Violations of the Policy on Harassment and Non-Discrimination (Known as "Process A")**

AdventHealth University will act on any formal or informal notice/complaint of violation of the [Harassment and Non-Discrimination Policy](#) that is received by the Title IX Coordinator or any other Official with Authority by applying the procedures outlined in ["Process A."](#)

These procedures address collateral misconduct arising from the investigation of or occurring in conjunction with reported misconduct (e.g., vandalism, physical abuse of another). All other allegations of misconduct unrelated to incidents covered by the Policy will be addressed through procedures described in the student, faculty, and staff handbooks.

For complete information regarding the AHU Interim Resolution Process for Alleged Violations of the Policy on Harassment and Non-Discrimination (or "Process A"), please visit:

<https://www.ahu.edu/campus/policies-and-campus-safety/title-ix/resolution-process-a>

### **Available Victim Services**

Victims will be provided written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration, and other services available to them, both within the University and in the surrounding community. Legal assistance is available at the Legal Aid Society.

On-campus services include pastoral and mental health counseling. Off-campus services include additional counseling services on a sliding payment scale at the following locations:

1. The Episcopal Counseling Center
2. Devereux
3. Center for Drug Free Living
4. Courtney Stewart Counseling
5. Dr. Yvonne Seballo Counseling
6. Health Assistance can be found at Central Florida Family Health and Shepherd's Hope.
7. Residential/Non-residential Mental Health can be found at Lakeside Behavioral Health and South Seminole Hospital.

Victims of a sex offense can also find resources at Victim Service Center (VSC) of Central Florida, including a 24-hour hotline, forensic exams, counseling, and victim advocacy. VSC of Central Florida can be reached at 407-254-9415.

The University will provide written notification to victims about options for and available assistance in, changing academic, living, transportation, and working situations. If victims request these accommodations and they are reasonably available they will be provided, regardless of whether the victim chooses to report the crime to campus security or local law enforcement. The University will keep information about these accommodations and any similar protective measures confidential to the extent that maintaining confidentiality would not impair the institution's ability to provide them.

## CRIME STATISTICS

### Crime Definitions

The types of crimes reported in this Annual Security Report are defined as follows: those in italics are defined in accordance with the definitions provided by the Federal Bureau of Investigations' (FBI) Uniform Crime Reporting Handbook.

**Murder and Non-Negligent Manslaughter** is defined as *the willful (non-negligent) killing of one human being by another.*

**Negligent Manslaughter** is defined as *the killing of another person through gross negligence. (Gross negligence is the intentional failure to perform a manifest duty in reckless disregard of the consequences as affecting the life or property of another.)*

**Forcible Rape** is *the carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth). This offense includes the forcible rape of both males and females.*

**Forcible Sodomy** is *oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.*

**Sexual Assault with an Object** is *the use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity. An object or instrument is anything used by the offender other than the offender's genitalia. Examples are a finger, bottle, handgun, stick, etc.*

**Forcible Fondling** is *the touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.*

**Incest** is *non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.*

**Statutory Rape** is *non-forcible sexual intercourse with a person who is under the statutory age of consent.*

**Robbery** is *the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.*



**Aggravated Assault** is an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**Burglary** is the unlawful entry of a structure to commit a felony or a theft. (**Structure**, which is defined as having four walls, a roof, and a door)

**Motor Vehicle Theft** is the theft or attempted theft of a motor vehicle.

**Arson** is any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Dating Violence** is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship would be determined based on the length of the relationship the type of relationship, and the frequency of interaction between the persons involved in the relationship.

**Domestic Violence** is a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common; by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Sexual Assault** is an offense that meets the definition of rape, fondling, incest, or statutory rape.

**Stalking** is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress. "Course of conduct" means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property. "Substantial emotional distress" means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling. "Reasonable person" means a reasonable person under similar circumstances and with similar identities to the victim.

**Hate crime** is a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias.

**Bias** is a preformed negative opinion or attitude toward a group of persons based on their race, gender, gender identity, religion, disability, sexual orientation, ethnicity, or national origin. Any of the above crimes are also reported as a hate crime if motivated by one of these biases.

**The following four offenses are only reported if they are found to have the elements of a hate crime.**

1. **Larceny-Theft** is the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Larceny and theft mean the same thing in the UCR.) **Constructive possession** is the condition in which a person does not have physical custody or possession but is in a position to exercise dominion or control over a thing.
2. **Simple Assault** is an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury

*involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.*

3. **Intimidation** is to *unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.*
4. **Destruction/Damage/Vandalism of Property** is to *willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.*

### **Alcohol, Drug and Weapons Violations**

These offenses are categorized by those involving arrests and those referred for disciplinary action. The definitions that follow apply to the collection of statistics for these offenses.

- **Arrest** (for Clery Act purposes) is defined as persons processed by arrest, citation, or summons.
- **Referred for disciplinary action** is defined as *the referral of any person to any official who initiates a disciplinary action of which a record is kept, and which may result in the imposition of a sanction.*
- **Weapons: Carrying, Possessing, Etc.,** is defined as *the violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.*
- **Drug Abuse Violations** are defined as: *the violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use; the unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance; and arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.*
- **Liquor Law Violations** are defined as *the violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.*

## Crime Statistics for AdventHealth University-Orlando

OFFENSE	YEAR	ON-CAMPUS PROPERTY	NON-CAMPUS PROPERTY	PUBLIC PROPERTY
MURDER/NON-NEGLIGENT MANSLAUGHTER	18	0	0	0
	19	0	0	0
	20	0	0	0
NEGLIGENT MANSLAUGHTER	18	0	0	0
	19	0	0	0
	20	0	0	0
SEX OFFENSES, FORCIBLE	18	0	0	0
	19	0	0	0
	20	0	0	0
SEX OFFENSES, NON-FORCIBLE	18	0	0	0
	19	0	0	0
	20	0	0	0
ROBBERY	18	0	0	0
	19	0	0	0
	20	0	0	0
AGGRAVATED ASSAULT	18	0	0	0
	19	1	0	0
	20	0	0	0
BURGLARY	18	4	0	0
	19	1	0	0
	20	2*	0	0
MOTOR VEHICLE THEFT	18	1	0	0
	19	0	0	0
	20	0	0	0
ARSON	18	0	0	0
	19	0	0	0
	20	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.	18	0	0	0
	19	2	0	0
	20	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC.	18	0	0	0
	19	0	0	0
	20	0	0	0
ARRESTS: DRUG ABUSE VIOLATIONS	18	0	0	0
	19	0	0	0
	20	0	0	0
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	18	0	0	0
	19	0	0	0
	20	0	0	0
ARRESTS: LIQUOR LAW VIOLATIONS	18	0	0	0
	19	0	0	0
	20	0	0	0
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	18	0	0	0
	19	0	0	0
	20	0	0	0
DOMESTIC VIOLENCE	18	0	0	0
	19	2	0	0
	20	1*	0	0
DATING VIOLENCE	18	0	0	0
	19	0	0	0
	20	0	0	0
STALKING	18	0	0	0
	19	0	0	0
	20	8*	0	0

\* Reported at AdventHealth Orlando Hospital

**Hate Crimes:** There were no hate crimes reported for the years 2018, 2019, or 2020.

**Unfounded Crimes:** There were no unfounded crimes reported for the years 2018, 2019 or 2020.

## **POLICY STATEMENTS ON DRUGS, ALCOHOL, AND TOBACCO**

### **Tobacco and Smoke Free Campus**

AdventHealth University is committed to the principles of health and healing. Tobacco-related illnesses are a major cause of preventable disease and death. Because of this, AdventHealth University is a tobacco-free environment. The use of tobacco in any form on University properties or during any school-sponsored activity or event is prohibited. This policy extends to the use of electronic cigarettes, vaping paraphernalia, and any other devices that simulate the act of smoking. Failure to abide by the stated policy will result in disciplinary actions.

### **Alcohol-Free Campus**

AdventHealth University is committed to providing a learning environment that is focused on student success and safety. AdventHealth University believes that the use of alcohol is counterproductive to a successful and safe environment. Therefore, the possession, use, or being under the influence of alcoholic products on any AdventHealth University property, or during any school-sponsored activity or event is strictly prohibited. Failure to abide by the stated policy will result in disciplinary actions.

### **Drugs Defined**

Illegal drugs include such substances as opium derivatives, hallucinogens (e.g., marijuana, mescaline, peyote, LSD, psilocybin), cocaine, amphetamines, ecstasy, ketamine, codeine, heroin, morphine, and all other drugs prohibited by law. This definition does not include lawfully prescribed drugs that are being taken under a physician's care.

### **Drug Policy**

The health risks associated with the inappropriate use of drugs include, but are not limited to, the following: physical and psychological addiction; physical, psychological, and spiritual deterioration; disease; and, possible death, therefore, AdventHealth University is committed to providing a drug-free learning environment. The manufacture, distribution, possession, or use of illegal drugs and drug paraphernalia is strictly prohibited. In addition, the intentional misuse of prescription drugs is considered an infraction of this drug and alcohol policy. By enrolling at AHU, all students agree to submit to random drug testing. In addition, AdventHealth University students and their possessions are subject to search and surveillance at all times while on University property. Any student violation of the drug and alcohol policy is grounds for disciplinary action, up to and including, permanent dismissal. However, the sale, distribution, or manufacturing of drugs will result in immediate and permanent dismissal from AdventHealth University.

All students enrolled at AHU are expected to remain drug free. If there is reasonable suspicion or evidence of drug use by a student, he or she shall submit to a drug and alcohol screening. All random drug tests requested by AHU will be performed at a location and time determined by AdventHealth University. Refusal to submit to a drug and/or alcohol test is presumed to be a positive result, and the refusal will be handled in the same manner as any other positive test results.

In addition to the AHU drug and alcohol policy, students enrolled in clinical professional programs are also held to the drug and alcohol standards of their appropriate professional organizations and the

healthcare facilities in which they perform clinical services. It is customary for clinical sites to request a drug test prior to a student's beginning his or her clinical rotation, and students must adhere to such request. If at any time during a student's clinical experience there is reasonable suspicion or evidence of illegal or inappropriate drug use, the student will be subject to the disciplinary actions outlined by the respective clinical facility, as well as disciplinary actions by AdventHealth University.

## **Medical and Non-Medical Marijuana Use**

Note that the State of Florida's Compassionate Medical Cannabis Act or the current legislation legalizing cannabis use in Colorado does not change the University's prohibition regarding the possession, use, provision of, or sale of marijuana or otherwise authorize individuals to use medical marijuana on campus premises. Federal law, including the Drug Free Schools Act, continues to prohibit marijuana. Additional Federal legislation also prohibits any institution of higher education that receives federal funding from allowing the possession and use of marijuana on campus. Thus, marijuana possession or use, even if in compliance with the Compassionate Medical Cannabis Act, is prohibited on campus premises.

For the purpose of this policy, campus premises include all properties and buildings, including parking areas, University housing, University vehicles, and all locations where students are acting within the course and scope of their education/and or employment on behalf of AdventHealth University. Students who violate any part of the University's drug policy, including medical marijuana on campus premises, are subject to disciplinary action, up to and including permanent dismissal.

## **Drug Testing**

While AdventHealth University reserves the right to require a student to submit to a drug test for any reason, the three main reasons for drug testing are found below:

1. Suspicion or evidence of drug use by a student.
2. A student's name is randomly chosen from a student population.
3. Required drug testing for the clinical environment.

If a student tests positive on a drug test:

1. The student will receive a letter from the Senior Vice President for Student Services or their designee outlining the following policies and accountability items (these items must be successfully completed to remain enrolled at AHU):
  - a. The student will be required to complete a minimum of two sessions with the mental health counselor over a six-week period. Additional sessions will be at the discretion of the counselor.
  - b. The student will be required to submit to unannounced drug testing for the remainder of his or her enrollment at the institution.
  - c. If the student testing positive is enrolled in a professional program or working within a clinical environment, he or she will be subject to additional disciplinary actions outlined by the respective professional programs or clinical organizations. Any required reports to licensing agencies will be submitted by the appropriate liaison.

A failure on any future drug test (including tests that may be required by clinical environments) will result in dismissal from AHU.

2. A student disciplinary folder will be created, housed, and accessed by the Senior Vice President for Student Services or his designee. When not protected by privacy laws, all records pertaining to the performance of aforementioned accountabilities will be housed in this folder.

### **Cost of Drug and Alcohol Screening**

Students who are required to be screened will be charged for the drug screening only when the test results are positive. This charge will appear on the student's statement.

Any student violation of the drug and alcohol policy is grounds for disciplinary action-up to and including permanent dismissal. However, the sale, distribution, or manufacturing of drugs will result in immediate and permanent dismissal from AdventHealth University.

### **Legally Obtained Substances**

The use or misuse of any legally obtained substance to render oneself intoxicated or in a state of euphoria is strictly prohibited. Students found under the influence, using, manufacturing, selling, or distributing said substances for this purpose will face disciplinary actions up to and including permanent dismissal.

*Legally obtained substances are defined as natural or manufactured substances that can be obtained legally and without a prescription and when misused will render the users intoxicated. Examples are over-the-counter medicines, bath salts, synthetic drugs, aerosols, cocktails of natural plants.*

AdventHealth University will report to local, state, and federal authorities, any drug or alcohol incidents that are in violation of state and federal laws as outlined in the [AHU Student Handbook](#).

### **Biennial Review**

The AHU Drug and Alcohol Policy will be reviewed biennially (a) to determine its effectiveness and to implement changes that may be needed; (b) to ensure that sanctions are consistently enforced, and (c) to meet the stated requirements for compliance with federal regulations.

## **DRUG AND ALCOHOL ABUSE EDUCATION**

AHU provides drug and alcohol abuse education programs that include information on the penalties that can be imposed under state and federal law for violating their drug and alcohol laws and information on the effects of drug and alcohol abuse on the body. They include:

1. Physical, printed information can be obtained at the Office of Student Services and Office of Mission, located at the Andersen House.
2. Access to counseling services for substance abuse issues. Information can be found by visiting the Office of Mission.
3. Referral services for students needing additional assistance, which can be accessed by contacting the Office of Mission at 407-303-9383.
4. Information for anonymous online screenings for students can be found by logging in to the my.ahu.edu website.

A full statement of the University's drug and alcohol policy as required by Section 120(a) through (d) of the Higher Education Act can be found at: <https://www.ahu.edu/campus/policies-and-campus-safety/alcohol-and-drug-policy>.

## **REGISTERED SEX OFFENDERS**

AdventHealth University is required, through the federal Campus Sex Crimes Prevention Act (CSCPA), to inform members of the campus community where to obtain information about sexual offenders. The act also requires registered sex offenders to provide to appropriate state officials notice of each institution of higher education in that state at which the offender is employed, carries on a vocation, or is a student.

In accordance with state law, convicted sex offenders in Florida must register with the Florida Department of Law Enforcement (FDLE) within 48 hours of establishing permanent or temporary residence. The FDLE makes information concerning the presence of registered sex offenders available to local law enforcement officials and the public.

Any member of the AdventHealth University community who wishes to obtain further information regarding sex offenders/predators in the area may:

- Refer to the FDLE website at [www.fdle.state.fl.us](http://www.fdle.state.fl.us)
- Call 1-888-FL-PREDATOR (1-888-357-7332),
- Refer to the FDLE website searchable database at <https://offender.fdle.state.fl.us/offender/sops/search.jsf>.

The Department of Justice maintains a website that provides national access to sex offenders and predators. The web address is: <https://www.nsopw.gov/>.

Additionally, the CSCPA further amends the Family Educational Rights and Privacy Act of 1974 (FERPA) to clarify that nothing in the Act can prohibit an educational institution from disclosing information provided to the institution concerning the presence of registered sex offenders.

## **MISSING STUDENT NOTIFICATION**

It is the policy of AdventHealth University, through the collaboration of the Office of Student Services and Campus Security, to investigate any report of a missing student who is enrolled and attending classes at any AHU campus. This policy, with its accompanying procedures, establishes a framework for cooperation among members of the University community aimed at locating and assisting students who are reported missing.

All reports of missing students enrolled at the Orlando campus must be directed to the Office of Student Services at 407-303-8016; in these instances, AHU Campus Security, in conjunction with Student Services, will investigate each report and determine if further action is needed.

All students are provided the opportunity to register a confidential contact person or persons who will be notified within 24 hours of the confirmation that the student is missing. The information pertaining to this confidential contact will be accessible only to authorized campus officials and may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation.

If the student is under 18 years of age and is not emancipated, the University will notify the student's custodial parent or guardian and any other designated contact person within 24 hours of the determination that the student is missing. Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, the University will contact local police and other law enforcement personnel with jurisdiction over the area no later than 24 hours of the confirmation that the student is missing.

### **Missing Student Notification Procedures**

Any report of a missing student, from whatever source, must be reported immediately to the Office of Student Services.

When a student is reported missing, the AHU Campus Security, in conjunction with Student Services will:

- initiate an investigation to determine the validity of the missing person report
- If the student is confirmed missing, AHU will:
  - notify local police or other appropriate law enforcement agencies within 24 hours.
  - notify the person(s) identified by the missing student as the confidential contact within 24 hours.
  - if the missing student is under the age of 18, and not an emancipated individual, notify the student's custodial parent or guardian as contained in the records of the University within 24 hours of the determination that the student is missing
  - Inform other University college, such as the program in which the student is enrolled, as needed

The Office of Student Services shall initiate whatever additional actions are deemed appropriate under the circumstances to be in the best interest of the missing student.